



**NOTICE OF HEARING AND  
APPOINTMENT OF HEARING OFFICER**

**TO: All Officers and Members of Service Employees  
International Union Local 6434**

After determining that an emergency situation existed in SEIU Local 6434, International President Andrew Stern issued an order appointing John Ronches as Trustee to take immediate charge and control of the affairs of Local 6434, effective August 22, 2008. This action was taken pursuant to the International President's express authority under Article VIII, Section 7 of the International Constitution and Bylaws.

The International Executive Board has appointed Justice Joseph Grodin to hold a hearing concerning the imposition of the emergency trusteeship. Justice Grodin formerly served as a Justice on the California Supreme Court, from 1979-1987. He is currently a Distinguished Emeritus Professor at the University of California, Hastings College of Law.

**The hearing will be conducted at the following time and place:**

**DATE: October 2 and 3, 2008**

**TIME: 10:00 a.m. on October 2 until recessed  
9:00 a.m. on October 3, if necessary**

**PLACE: Sheraton Gateway Hotel  
6101 West Century Boulevard  
Los Angeles, CA 90045**

The hearing will address the facts that served as the basis for imposition of the emergency trusteeship as well as facts pertaining to whether the trusteeship should continue. All members of Local 6434 have the right to appear at this hearing to present testimony and other evidence, and to state their position on the need for a continued trusteeship.

The International President imposed the emergency trusteeship after determining that the facts demonstrated the existence of the following conditions as of August 22, 2008, that required an immediate trusteeship to safeguard the members' interests:

ANDREW L. STERN  
International President

ANNA BURGER  
International Secretary-Treasurer

ANNELLE GRAJEDA  
Executive Vice President

MARY KAY HENRY  
Executive Vice President

GERRY HUDSON  
Executive Vice President

ELISEO MEDINA  
Executive Vice President

DAVE REGAN  
Executive Vice President

TOM WOODRUFF  
Executive Vice President

SERVICE EMPLOYEES  
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CTW, CLC

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1. The Local was experiencing an extremely serious breakdown in both its internal union governance and the overall conduct of its financial affairs. Specifically, there were serious issues at Local 6434 about possible financial malpractice, including questionable expenses in significant amounts relating to, among other things, payments to companies owned by the Local Union President's relatives, payments of unauthorized compensation to the Local Union President, and the failure to properly safeguard the funds of non-profit organizations related to Local 6434. As a result of these issues, the Local Union's Executive Board requested that a trusteeship be imposed so that a thorough investigation could be conducted.
2. Based on the ongoing investigation by the Trustee, he has found cause to believe that financial malpractice and other violations of the SEIU Constitution and Local Bylaws occurred at the Local Union and that the governance structure in place failed to prevent or adequately protect the members' interests in these matters. Charges have been filed by the Trustee against former Local Union President Tyrone Freeman as a result of this investigation.
3. Because of problems with the integrity of the Local's financial recordkeeping and accounting practices, the Local's outside auditors have not completed an audit of the Local Union and its related entities for 2007. Additionally the auditors' reports of serious problems in financial controls and accounting practices at Local 6434 were never presented to the Local Union's Executive Board and actions were not taken to remedy these problems.
4. This investigation is continuing under the direction of the Trustee and a team of lawyers and financial experts, with the advice of former California State Attorney General John Van de Kamp.

Upon the conclusion of the hearing, the hearing officer will make a report and recommendation to the International Executive Board, orally or in writing, including a recommendation as to whether the trusteeship imposed upon SEIU Local 6434 should be continued. The International Executive Board will render a final decision on the hearing officer's report and recommendation.

Dated in Washington, D.C. this 17th day of September, 2008.



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Andrew L. Stern  
SEIU International President

- cc. Justice Joseph Grodin, Hearing Officer  
Anna Burger, SEIU International Secretary-Treasurer  
Gerry Hudson, SEIU Executive Vice President  
John Ronches, Trustee, Local 6434  
Former Officers and Executive Board Members – Local 6434  
John Van de Kamp, Esq.